VVMI LA HIEN CEMENT
JOINT STOCK COMPANY

No.: 99/TB-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thai Nguyen, 9 November 2026

DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF THE STATE SECURITIES COMMISSION

To:

- State Securities Commission
- Hanoi Stock Exchange
- Vietnam Securities Depository and Clearing Corporation

I. INFORMATION ABOUT THE DISCLOSING ORGANIZATION

Company name: VVMI La Hien Cement Joint Stock Company

Stock code: CLH

Head office: Cay Bong Hamlet, La Hien Commune, Thai Nguyen Province, Vietnam

Tel.: 0208 3829154 Fax: 0208 3829056

Website: ximanglahien.com.vn

Type of information disclosure:

☐ Periodic ☒ Extraordinary ☐ Upon request ☐ Other

II. CONTENT OF INFORMATION DISCLOSURE

Notice of the record date for entitlement to the first interim dividend for 2026.

(Please refer to the enclosed official letter for details.)

We hereby confirm that the information disclosed above is true and accurate and accept full legal responsibility for its contents.

Yours faithfully./.

Recipients:
- As above;
- Company website;
- Filed: Board of Directors; Office./.

AUTHORIZED REPRESENTATIVE FOR INFORMATION DISCLOSURE
DIRECTOR

M.S.D.N: 4600422240 - C.T.C.P. CÔNG TY CỔ PHẦN XI MĂNG LA HIÊN VVMI H. VÕ NHAI - T. THÁI NGUYÊN

Tran Quang Khai

CÔNG TY CỔ PHẦN XI MĂNG LA HIÊN VVMI

Digitally signed by CÔNG TY CỔ PHẦN XI MĂNG LA HIÊN VVMI
DN: C=VN, S=THÁI NGUYÊN, L=THÁI NGUYÊN, CN=CÔNG TY CỔ PHẦN XI MĂNG LA HIÊN VVMI, OID.0.9.2342.19200300.100.1.1=MST:4600422240
Reason: I am the author of this document
Location:
Date: 2026-11-09 09:53:30

VVMI LA HIEN CEMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 98/TB-HĐQT

Thai Nguyen, 9 November 2026

NOTICE
of the record date for entitlement to the first interim dividend for 2026

To: Vietnam Securities Depository and Clearing Corporation

Securities registering institution: VVMI LA HIEN CEMENT JOINT STOCK COMPANY
Trading name: VVMI LA HIEN CEMENT JOINT STOCK COMPANY
Head office: Cay Bong Hamlet, La Hien Commune, Thai Nguyen Province, Vietnam
Tel.: *02083.829.154* *Fax: 02083.829.056*

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for compiling the list of holders of the following securities:

Name of securities: Shares of VVMI La Hien Cement Joint Stock Company
Stock code: CLH
Type of securities: Ordinary shares
Par value: VND 10,000 per share
Stock exchange: HNX
Record date: 23 November 2026

1. Reason and purpose:

Payment of the first interim dividend for 2026 in cash.

2. Details:

- Payment rate: 12% (VND 1,200 for each share held)

+ For shares: 12% per share (VND 1,200 for each share held)

- Payment date: **4 December 2026**
- Place of payment:

+ Deposited securities: Holders shall complete the procedures for receiving dividends at the depository members with which they hold depository accounts.

+ Undeposited securities: Holders shall complete the procedures for receiving dividends at VVMI La Hien Cement Joint Stock Company *(from 08:00 to 15:30 on working days from Monday to Saturday)*, starting on **4 December 2026**, and present their citizen identity card or identity card.

We request VSDC to compile and send to the Company, via VSDC's electronic communication portal, the list of securities owners as at the record date specified above.

Recipients:
- As above;
- State Securities Commission;
- Hanoi Stock Exchange;
- Board of Directors, Supervisory Board; Company website;
- Filed: Secretary to the Board of Directors; Office.

LEGAL REPRESENTATIVE
DIRECTOR

CÔNG TY CỔ PHẦN XI MĂNG LA HIÊN VVMI

Tran Quang Khai

VVMI LA HIEN CEMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 30/NQ-DHDCD

Thai Nguyen, April 24th, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
VVMI LA HIEN CEMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises dated June 17, 2020; the Law on Amending and Supplementing a number of articles of the Law on Public Investment, the Law on Investment under Public-Private Partnership Method, the Law on Investment, the Law on Housing, the Law on Bidding, the Law on Electricity, the Law on Enterprises, the Law on Excise Tax, and the Law on Enforcement of Civil Judgments dated January 11, 2022; and the Law on Amending and Supplementing a number of articles of the Law on Enterprises dated June 16, 2025.

Pursuant to the Charter of organization and operation of VVMI La Hien cement joint stock company, promulgated under Decision No. 16/QD-HDQT dated 26/04/2021 of the Board of Directors of the Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of VVMI La Hien cement joint stock company, dated April 24, 2026 under the chairmanship of Mr. Vu Minh Tan - Chairman of the Board of Directors of the Company.

Attending the Meeting has **32** Shareholders of the Company, owning and representing **9.402.980 shares, equal 78,36 %** of the Company's voting shares.

With the spirit of urgency and responsibility, the 2026 Annual General Meeting of Shareholders of VVMI La Hien cement joint stock company has focused on solving each content on the agenda of the General Meeting and agreed on the Resolution as follows:

RESOLUTIONS:

Article 1. The 2026 Annual General Meeting of Shareholders of VVMI La Hien cement joint stock company unanimously approved:

1. Report on production and business results in 2025 and orientations and tasks of the production and business plan in 2026 with a few main items as follows:

1.1. Production and business results in 2026, according to report No. 30 /BC-XMLH dated 26/3/2026:

Stt	Items	Unit	2025 Plan	2025 Actual	% Completion
A	**Physical items**				
I	**Production Volume**	**Tons**	**630.000**	**694.367,16**	**110,22**
1	Cement	Tons	*610.000*	*684.354,63*	*112,19*
2	Commercial Clinker	Tons	*20.000*	*10.012,53*	*50,06*
II	**Sales Volume**	**Tons**	**630.000**	**694.367,16**	**110,22**
1	Cement	Tons	*610.000*	*684.354,63*	*112,19*
2	Commercial Clinker	Tons	*20.000*	*10.012,53*	*50,06*
B	**Revenues and other incomes**	**Million dong**	**605.381,98**	**712.588,94**	**117,71**
1	Cement	Million dong	586.958,38	696.509,08	118,66
2	Commercial Clinker	Million dong	12.545,44	7.046,59	56,17
3	Other revenues, financial income and other incomes	Million dong	5.878,16	9.033,26	153,67
C	**Profit before tax**	**Million dong**	**30.000**	**52.277,55**	**174,26**
D	**Dividend (expected)**	**%**	**12**	**25**	**208,33**
G	**Contribution to the State budget**	**Million dong**	**31.194**	**36.009**	**115,44**
E	**Labor and salary**				
1	Average number of employees	Person	459	429	93,46
2	Average salary	Dong/person/ month	10.942.000	17.553.360	160,42

1.2. Orientations for production and business plans and construction investment plans in 2026, according to Submission No. 37/TTr-HĐQT dated 26/3/2026 are as follows:

* Production and business plan in 2026:

No.	Items	Unit	Plan in 2026
1	Sales Volume	Ton	640.000
2	Revenue	VND million	626.878
3	Profit before tax	VND million	30.000
4	Dividend Payout Ratio / Charter Capital	%	15
5	Standard Workforce	Person	406
6	Average salary	VND 1,000/person/month	12.685

- Assign the Board of Directors of VVMI La Hien cement joint stock company to proactively implement the production and business plan in 2026 in

accordance with the actual production and product consumption market, but ensure that it does not affect the assigned profit plan.

* Construction investment plan in 2026:

No.	Items	Unit	Quanity	Total Investment (VND million)	Investment Implementation Plan in 2026 (VND million)
I	**Ongoing Projects**			**6.557**	**4.673**
1	Project: Construction of Southeast Fence	**Set**	**1**	6.557	4.673
II	**New Projects to be Launched**			**5.067**	**1.210**
1	Project: Investment in Jumbo bag packing and shipping system	**Set**	**1**	3.902	45
2	Project: Investment in passenger and material hoist for maintenance of the automatic emissions monitoring system	**Set**	**1**	1.165	1.165
III	**Investment Preparation**			**267.820**	**1.174**
1	Project: Investment in Bagging System with capacity ≥ 110 tons/h	Set	**1**	29.820	724
2	Project: Renovation of cement production line with a capacity of 1,600 tons of clinker/day	Set	**1**	238.000	450
IV	**Total (IV=I+II+III)**			**279.444**	**7.057**

- The General Meeting of Shareholders authorized the Board of Directors to proactively manage construction investment projects scheduled to be implemented in 2026, estimated at VND **7,057** million.

2. Report of the Board of Directors on the operation of the Board of Directors of VVMI La Hien cement joint stock company in 2025 and the operation plan in 2026, according to report No. 31/BC-HDQT dated 26/3/2026.

3. Report on the independent Board member's assessment of the Company's performance in 2025, as per report No. 32/BC-HDQT dated 26/3/2026.

4. Report of the Supervisory Board on the Company's operation in 2025 and the operation plan in 2026 according to report No. 08/BC-BKS dated 26/3/2026.

5. Approved the audited 2025 financial statements of VVMI La Hien cement joint stock company, according to Submission No. 34/TTr-HDQT dated 26/3/2026.

6. Approving the profit distribution plan, the dividend payment rate in 2025 according to Submission No. 35/TTr-HDQT dated 26/3/2026 and Official Dispatch No. 47/CV-HDQT dated 24/4/2026, regarding the correction of information in Proposal No. 35/TTr-DHDCD dated 23/3/2026, directly at the 2026 Annual General Meeting of Shareholders as follows:

No.	Name of the item	Units	Implement
1	**Profit after tax**	**VND**	**41.625.678.547**
	In which: Retained earnings from the previous year	*VND*	0
	- Profit of the current year	*VND*	41.625.678.547
2	**Appropriation to funds**	*VND*	**11.625.678.547**
a	Appropriation to investment and development fund	*VND*	0
b	Appropriation to bonus and welfare fund (1.74 average monthly salary)	*VND*	**11.625.678.547**
b1	*Actual salary fund of the Company in 2025*	*VND*	*80.199.731.512*
b2	*Average actual monthly salary fund of the Company*	*VND*	*6.683.310.959*
b3	*Maximum number of months' salary for appropriation (3 months' salary)*	*Tháng*	*3*
b4	*Amount appropriated to bonus and welfare fund (b4=b2*1.74)*	*VND*	*11.625.678.547*
b4.1	*In which: Bonus fund (b4.1=b4*30%)*	*VND*	*3.487.703.564*
b4.2	*Welfare fund (b4.2=b4*70%)*	*VND*	*8.137.974.983*
3	**2025 dividend payout plan**		
a	Dividend payout ratio according to the Resolution of the General Meeting of Shareholders at the beginning of the year	*%*	12
b	Proposed dividend payout ratio	*%*	25
c	Dividend payment amount	VND	30.000.000.000
4	**Remaining profit after dividend distribution and appropriation to the above funds**	**VND**	**0**

7. Finalize the payment of remuneration to the Board of Directors and the Supervisory Board in 2025; the plan to pay remuneration to the Board of Directors (BOD) and the Supervisory Board (SB) in 2026, according to Submission No. 36/TTr-HDQT, dated 26/3/2026 nhu sau:

7.1. Remuneration for the Board of Directors and Supervisory Board in 2025:

Unit: VND

No.	Full name	Title	Implement
1	Vu Minh Tan	Chairman of BOD	89.107.200
2	Tran Quang Khai	Member of BOD	74.880.000
3	Ha Van Chuyen	Member of BOD	74.880.000
4	Pham Manh Tien	Member of BOD	74.880.000
5	Nguyen Xuan Hau	Member of BOD	74.880.000
6	Nguyen Thi Hong Nhung	Member of SB	74.880.000
7	Tran Thu Huong	Member of SB	74.880.000
	Total		**538.387.200**

7.2. **Plan for remuneration payment to the Board of Directors and Supervisory Board in 2026:** Based on the production and business results, if the manager's salary is finalized, the remuneration payment will increase accordingly, but the maximum expenditure level shall not exceed 20% of the manager's salary and is expected as follows:

Unit: VND

No.	Title	Quantity	Plan	Notes
1	Chairman of BOD	1	4.760.000	
2	Member of BOD	4	4.000.000	
3	Members of SB	2	4.000.000	

8. Approve the selection of the list of auditing companies to audit the 2026 Financial Statements, according to Submission No. 09/TTr-BKS dated 26/3/2026.

9. Approval of goods purchase and sale contracts with related person, large purchase and sale contracts *(>35% of the total value of enterprise assets), according to Submission No.* 38/TTr-HDQT, dated 26/3/2026 as follows:

- The coal purchase and sale contract with Vietnam National Coal and Mineral Industries Holding Corporation Limited.

- Coal dust 5a.6 (product code 05-C5A.6)

- Mass: **80.000 +/-10%** ton.

- Implementation time from the date of signing to the end of 31st December 2026

- Assign the Director of VVMI La Hien Cement Joint Stock Company to sign contracts with related parties of the Company to serve business and production operations in 2026.

10. Recognize the results of the supplementary election for members of the Board of Directors of VVMI La Hien Cement Joint Stock Company for the 2023 – 2028 tenure.

Election results for Board member: Mr. Le Danh Thang received 9,114,620 votes, equivalent to 96.93% of the total voting shares.

*. Based on the election results, Mr. Le Danh Thang is elected as a member of the Board of Directors of La Hien Cement VVMI Joint Stock Company for the 2023 – 2028 term.

11. Approve the amendment of "Business Lines of the Company" in Clause 1, Article 4 of the Charter on Organization and Operation of VVMI La Hien Cement Joint Stock Company, according to Submission No. 39/TTr-HDQT, dated 26/3/2026:

No.	Business line name	Business Code
1	Manufacture of cement, lime, and plaster	2394 (Main)
2	Mining and agglomeration of hard coal	0510
3	Mining and agglomeration of lignite	0520
4	Mining of iron ores	0710
5	Mining of uranium and thorium ores	0721
6	Mining of other non-ferrous metal ores	0729
7	Mining of rare and precious metal ores	0730
8	Quarrying of stone, sand, pebbles, and clay	0810
9	Casting of iron and steel	2431
10	Casting of non-ferrous metals	2432
11	Manufacture of metal structures	2511
12	Manufacture of other fabricated metal products not elsewhere classified	2599
13	Construction of residential buildings	4101
14	Construction of non-residential buildings	4102
15	Construction of railways	4211
16	Construction of roads	4212
17	Construction of other civil engineering projects	4299
18	Demolition	4311
19	Site preparation	4312
20	Electrical system installation	4321

No.	Business line name	Business Code
21	Installation of water supply, drainage, heating, and air conditioning systems	4322
22	Building completion and finishing	4330
23	Wholesale of other machinery, equipment, and spare parts	4659
24	Wholesale of other construction materials and installation equipment	4673
25	Other passenger road transport	4932
26	Freight transport by road	4933
27	Restaurants and mobile food service activities	5610
28	Real estate activities with own or leased land use rights and property	6810
29	Activities of hospitals and medical stations	8610

Article 2. Implementation organization

- This Resolution was approved by the 2026 Annual General Meeting of Shareholders of VVMI La Hien cement joint stock company in full text at the General Meeting.

- This Resolution takes effect after the end of the Meeting.

- The General Meeting of Shareholders entrusts the Board of Directors of VVMI La Hien Cement Joint Stock Company with implementing the contents approved by the 2026 Annual General Meeting of Shareholders in this Resolution and carrying out the necessary procedures to implement it in accordance with the Resolution and the provisions of the law./.

Recipients:
- The State Securities Commission (replacing the Report);
- Hanoi Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation (02b);
- Disclosure of information on the Company's website;
- Members of the BOD;
- Members of the Supervisory Board;
- Director of the Company;
- Archived at: Office, BOD.

ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN

CÔNG TY CỔ PHẦN XI MĂNG LA HIÊN VVMI

Vu Minh Tan

VVMI LA HIEN CEMENT
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 76/NQ-HĐQT

Thai Nguyen, 6 November 2026

RESOLUTION OF THE BOARD OF DIRECTORS
Approval of the first interim dividend for 2026 of VVMI La Hien Cement Joint Stock Company

BOARD OF DIRECTORS
VVMI LA HIEN CEMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the 14th National Assembly of the Socialist Republic of Vietnam on 17 June 2020, and the documents amending, supplementing and guiding its implementation;

Pursuant to the amended Charter on Organisation and Operation of VVMI La Hien Cement Joint Stock Company, issued under Decision No. 35/QĐ-HĐQT dated 5 May 2026 of the Company's Board of Directors;

Pursuant to Resolution No. 30/NQ-ĐHĐCĐ dated 24 April 2026 of the 2026 Annual General Meeting of Shareholders of VVMI La Hien Cement Joint Stock Company;

Having considered the proposal of the Director of VVMI La Hien Cement Joint Stock Company in Submission No. 1328/TTr-KTTKTC dated 19 October 2026 concerning approval of the first interim dividend for 2026;

Pursuant to the minutes of vote counting No. 17/BBKP-HĐQT dated 6 November 2026 for the consultation of members of the Board of Directors of VVMI La Hien Cement Joint Stock Company;

HEREBY DECIDES

Article 1. To approve the first interim dividend payment for 2026 to shareholders at a rate of 12% of charter capital, totalling VND 14,400,000,000 (fourteen billion four hundred million Vietnamese dong only).

Article 2. The Director, Chief Accountant and relevant departments of the Company shall be responsible for implementing this Resolution./.

Recipients:
- As specified in Article 2;
- Members of the Board of Directors;
- Supervisory Board;
- Filed: Secretary to the Board of Directors; Office.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN XI MĂNG LA HIÊN VVMI

Le Danh Thang

VVMI LA HIEN CEMENT
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 77/QĐ-HĐQT

Thai Nguyen, 6 November 2026

DECISION
Approval of the first interim dividend for 2026 of VVMI La Hien Cement Joint Stock Company

BOARD OF DIRECTORS
VVMI LA HIEN CEMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the 14th National Assembly of the Socialist Republic of Vietnam on 17 June 2020, and the documents amending, supplementing and guiding its implementation;

Pursuant to the amended Charter on Organisation and Operation of VVMI La Hien Cement Joint Stock Company, issued under Decision No. 35/QĐ-HĐQT dated 5 May 2026 of the Company's Board of Directors;

Pursuant to Resolution No. 76/NQ-HĐQT dated 6 November 2026 of the Board of Directors of VVMI La Hien Cement Joint Stock Company on approval of the Company's first interim dividend for 2026;

HEREBY DECIDES

Article 1. To approve the first interim dividend payment for 2026 to shareholders at a rate of 12% of charter capital, totalling VND 14,400,000,000 (fourteen billion four hundred million Vietnamese dong only).

Article 2. The Director of VVMI La Hien Cement Joint Stock Company shall organise the work required to make the interim dividend payment to shareholders in accordance with applicable regulations and complete such work before 15 December 2026.

Article 3. The Director, Chief Accountant and relevant departments of the Company shall be responsible for implementing this Decision./.

Recipients:
- As specified in Article 3;
- Members of the Board of Directors;
- Supervisory Board;
- Filed: Secretary to the Board of Directors; Office.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 4800422240 - C.T.C.P
CÔNG TY CỔ PHẦN XI MĂNG LA HIÊN VVMI
H. VÕ NHAI - T. THÁI NGUYÊN

Le Danh Thang